



NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON, DC 20301-1636

CNGB DTM 9601.02
NGB-EO
16 June 2026

MEMORANDUM FOR ALL NATIONAL GUARD PERSONNEL

Subject: Interim Guidance on Compliance with Presidential Executive Orders During Review and Revision of Chief of the National Guard Bureau Instructions 9400.01 and 9601.01, Chief of the National Guard Bureau Manual 9601.01, and National Guard Regulation 600-21

References: See Attachment A.

1. Purpose. This Chief of the National Guard Bureau (CNGB) Directive-Type Memorandum (CNGB DTM) establishes interim policy and procedures to ensure compliance with applicable Executive orders (EOs) and Department of War (DoW) policy during the review and revision of references e through reference h, in accordance with reference a through reference d.
2. Cancellation. None.
3. Applicability. This CNGB DTM applies to the National Guard.
4. Policy. It is National Guard policy to ensure CNGB Issuances abide by all Presidential EOs and DoW policy. Effective immediately, and until superseded by updated CNGB Issuances, the following guidance applies:
 - a. This interim guidance implements reference a through reference d.
 - b. To the extent any provision of references e through reference h is inconsistent with applicable EOs, the EO will govern. National Guard personnel will not implement or enforce any provisions of reference e through reference h that conflict with an EO or controlling DoW-level guidance, including DoW Directives, Instructions, or memorandums issued by the Secretary of War.
5. Responsibilities. The National Guard Bureau Office of Equal Opportunity Compliance will conduct a comprehensive review of references e through reference h to ensure alignment with current EOs, DoW Issuances, and statutory requirements and will efficiently and quickly revise the affected issuances to reflect current EOs and DoW policy.
6. Procedures. Where reference e through reference h contain procedures or terminology that are inconsistent with applicable EOs or DoW guidance, such provisions are suspended pending revision. Commanders and supervisors will ensure all actions,

decisions, and programs are executed in compliance with current EOs and controlling DoW policy. This means auditing existing programs, removing prohibited training materials, and reviewing processes to prioritize individual merit and performance.

7. Information Collection Requirements. None.

8. Definitions. Consistent with reference a through reference d, the following definitions are hereby deemed obsolete and will not be used in official communications, training, programs, or decision-making. Such terminology will be formally removed during the publication rewrite process, in accordance with reference i, and will not be reintroduced without express authorization by statute, EO, or controlling DoW-level policy.

a. Diversity, Equity, and Inclusion.

b. Gender.

c. Transgender.

d. Diversity and Inclusion.

9. Releasability. This CNGB DTM is approved for public release; distribution is unlimited. It is available at <<https://www.ngbpmc.ng.mil>>.

10. Records Management. This CNGB DTM and all records created as a result, regardless of media and format, must be managed in accordance with the CNGB Records Management Program.

11. Compliance. In accordance with the CNGB 5000.01 Issuance Series, the proponent will review this CNGB DTM annually on the anniversary of its effective date to either confirm the action has been completed, incorporate the directive into a CNGB Instruction or CNGB Manual, or to update and extend the CNGB DTM's continued applicability and validity with Federal, DoW, and National Guard Bureau policy.



STEVEN S. NORDHAUS
General, USAF
Chief, National Guard Bureau

Attachment:
As stated

ATTACHMENT A

REFERENCES

- a. Executive Order (EO) 14148, 20 January 2025, "Initial Rescissions of Harmful Executive Orders and Actions"
- b. EO 14151, 20 January 2025, "Ending Radical and Wasteful Government DEI Programs and Preferencing"
- c. EO 14168, 20 January 2025, "Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government"
- d. EO 14173, 21 January 2025, "Ending Illegal Discrimination and Restoring Merit-Based Opportunity"
- e. Chief of the National Guard Bureau (CNGB) Instruction 9400.01, 29 November 2017, "Nondiscrimination in Federally Assisted Programs"
- f. CNGB Instruction 9601.01, 27 September 2015, "National Guard Discrimination Complaint Program"
- g. CNGB Manual 9601.01, 25 April 2017, "National Guard Discrimination Complaint Process"
- h. National Guard Regulation, 600-21, 22 May 2017, "Equal Opportunity Program in the Army National Guard"
- i. CNGB Issuance Series 5000.01, 17 February 2023, "CNGB Issuances Program"